

Women's empowerment and gender equality are one of the primary concerns at Ajara Mahavidyalaya, Ajara. We practice to bring a positive change in the attitude and support equity among genders within the College and in our outreach.



Annual gender sensitization plan is as follows:

Objective:

To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- 1) Conduct activities like Blood donation camp, Aids awareness, female feticide etc. in order to give back to the society
- 2) Promoting activities related to health, nutrition, self-defense and entrepreneurship among the Female students.
- 3) Conduct workshops related to cyber crime, safety and security for female students.
- 4) Provide professional counselling to the students.
- 5) Guidance regarding the financial investment for students and staff.
- 6) Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- 7) Mentorship in the college to be provided where faculty and students can approach in matters of gender related issues.
- 8) Monitoring and evaluation mechanisms for implementation and their follow-ups.
- 9) Conducting regular awareness-raising activities among students and staff
- 10) Balanced gender quota while recruitment.
- 11) Student's code of conduct that promotes gender priority at the governance level.

[Signature]

Principal

Ajara Mahavidyalaya, Ajara
Dist. Kolhapur - 416505



The following programmes were taken during 2023-24

Sr. No.	Date	Activity	Participants	Organizing Committee
1	3 rd to 5 th July	Rajmata Jijau Self Defense workshop.	Female Teachers and Female Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
2	8 th July and 23 rd August	Workshop on Rakhi Making and Stalls for Rakhi Sale	Female Teachers and Female Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
3	11 th July	Cancer Awareness Programme	Female Teachers and Female Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
4	11 th October	Celebration of International Girls Child Day	Teaching Faculty, Staff and Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
5	20 th December	Guest Lecture of Dr. Padmaja Gawade on Awareness of AIDS	Teaching Faculty, Staff and Students	NSS
6	03 rd January	Celebration of Birth Anniversary of Savitribai Phule	Teaching Faculty, Staff and Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
7	30 th January	Webinar on 'Women's Empowerment through Financial Literacy'	Female Teachers and Female Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
8	15 th February	Mehandi Competition	Female Teachers and Female Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
9	17 th February	Workshop on Cake Making and Marketing	Female Teachers and Female Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
10	07 th March	Guest Lecture on Gender Equality by Prof. Vandana Kelkar	Teaching Faculty, Staff and Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee)
11	08 th March	Celebration of International Women's Day	Teaching Faculty, Staff and Students	Gender Sensitization and Sachetana Mandal (Internal Complaint Committee) and NSS