



# Ajara Mahavidyalaya, Ajara.

Dist. : Kolhapur- 416 505 (Maharashtra)  
Affiliated to Shivaji University, Kolhapur

U G C. 2 (F) & 12(B) approved, recredited as "B (2.20)" by NAAC

I/c Principal Dr. A. N. Sadale M. Sc., M. Phil., Ph. D.

## Contact Us.

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Ref. No. : AMA /

Date :-

Women's empowerment and gender equality are one of the primary concerns at Ajara Mahavidyalaya, Ajara. We practice to bring a positive change in the attitude and support equity among genders within the College and in our outreach.

## Annual gender sensitization plan is as follows:

### Objective:

To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- 1) Conduct activities like Blood donation camp, Aids awareness, female feticide etc. in order to give back to the society
- 2) Promoting activities related to health, nutrition, self-defence and entrepreneurship among the Female students.
- 3) Conduct workshops related to cyber crime, safety and security for female students.
- 4) Provide professional counselling to the students.
- 5) Guidance regarding the financial investment for students and staff.
- 6) Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- 7) Mentorship in the college to be provided where faculty and students can approach in matters of gender related issues.
- 8) Monitoring and evaluation mechanisms for implementation and their follow-ups.
- 9) Conducting regular awareness-raising activities among students and staff
- 10) Balanced gender quota while recruitment.
- 11) Student's code of conduct that promotes gender priority at the governance level.

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The following programmers were undertaken during the session 2021-22

Sr. No.	Activity	Participants	Organizing Committee	Tentative Date
1	Lecture on Women's Health by Dr. Rashmi Gadgil on the occasion of famous Social Worker Savitribai Phule's Birth Anniversary	Teaching faculty, staff and students	Internal Complaint Committee/ Sexual Harassment Prevention Committee	3 <sup>rd</sup> January
2	National Yoga Day	Teaching faculty, staff and students	Gymkhana and NCC department	21 <sup>st</sup> June
3	Poster Making and Quotes Competition on the occasion of International Girls child Day	All Students	Internal Complaint Committee/ Sexual Harassment Prevention Committee	11 <sup>th</sup> October
4	Lecture on awareness of AIDS by Dr. Vrushali Kelkar	All Students	Internal Complaint Committee/ Sexual Harassment Prevention Committee	17 <sup>th</sup> May 2022
5	Lecture on Transgender and Gender Sensitization by Dr. Avinash Vardhan	All Students	Sociology Department	31 <sup>st</sup> March
6	Lecture on Gender Sensitization by Prof. Meena Mangalurkar on the occasion of International women's Day	All Students	Sociology Department	8 <sup>th</sup> March

  
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